



EXECUTIVE COMMITTEE MEETING AGENDA PACKET

Thursday, January 15, 2026
9:00 a.m. - 10:30 a.m.

Documents related to agenda items that are distributed to the WDB less than 72 hours prior to the meeting shall be available for public inspection at 344 Salinas Street, Suite 101, Salinas, CA or visit our website at www.montereycountywdb.org. Documents distributed to the WDB at the meeting by County staff will be available at the meeting; documents distributed to the WDB by members of the public shall be made available after the meeting. This WIOA Title I financially assisted program or activity is an equal opportunity employer/program and auxiliary aids and services are available upon request to individuals with disabilities.

ALTERNATE AGENDA FORMATS: If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals with a disability requiring a modification or accommodation, including auxiliary aids or services, in order to participate in the public meeting may make these requests to the WDB staff at (831) 796-3505. TTY/CRS: Dial 711.

NOTICE TO THE PUBLIC

Members of the public who wish to address the Committee should identify themselves and state their name for the record. You should complete a blue Comment Card located near the door, prior to making comments, and hand it to the designated Workforce Development Board staff member.

Copies of the agenda have been placed on the table near the door for your convenience.

The procedure for this meeting is as follows:

- The Committee Staff will verify quorum; the Chair will read the opening remarks.
- Members of the public wishing to make a comment on an item that is not on the agenda will be given two (2) minutes each to comment.
- Workforce Development Board staff and/or Committee Members will present recommendations for each action item on the agenda.
- Committee members may ask questions of Workforce Development Board Staff and other Committee Members.
- Members of the public wishing to make a comment on an agenda item will be given two (2) minutes each to comment.
- The Committee may take action on any item designated as an action item.
- Workforce Development Board members may only discuss items listed on the Agenda pursuant to the "Brown Act." With respect to non-agenda items raised by the public, Workforce Development Board members may calendar them for a future meeting, may briefly respond, or may request clarification from the member of the public but, to remain in compliance with the Brown Act, they may not address non-agenda items raised by the public in a substantive or in-depth manner.



344 Salinas Street, Suite 101
Salinas, CA 93901

(831) 796-6434
www.montereycountywdb.org

WDB Executive Committee:

Erik Cushman,
WDB & Executive Chair

Cesar Lara
Paula Calvetti

Monterey County Workforce Development Board Executive Committee Meeting

America's Job Center of California, 344 Salinas Street
Suites 205 & 206, Salinas, CA 93901

Thursday, January 15, 2026; 9:00 a.m.

AGENDA

CALL TO ORDER/ROLL CALL:	Erik Cushman, <i>Chair</i>
CHANGES TO AGENDA:	
PUBLIC COMMENT: (<i>Limited to 2 minutes per person</i>)	
DIRECTOR'S REPORT:	Chris Donnelly
CONSENT CALENDAR:	Erik Cushman
1. ACTION: Consider approval of minutes from the Monterey County Workforce Development Board (MCWDB) Executive Committee meeting on November 20, 2025.	Erik Cushman
DISCUSSION OR REVIEW OF BUSINESS CALENDAR ACTION ITEMS:	Erik Cushman
1. ACTION: Consider and approve the appointment of Cynthia Benitez, representing Labor, for a three-year term, and that the MCWDB forwards the appointment to the Board of Supervisors for final approval.	Erik Cushman
2. ACTION: Consider and approve the reappointment of Casey Van Den Heuvel, representing Labor, for a three-year term, and that the MCWDB forwards the reappointment to the Board of Supervisors for final approval.	Erik Cushman
3. ACTION: Consider and approve the proposed amendments to MCWDB's Bylaws.	Elizabeth Kaylor
4. Update on MCWDB's 2025-26 2 nd Quarter budget.	Daisy Fernandez
5. Update on the Pajaro Small Business Assistance program.	Vanessa Kor
6. Update on State of California Employment Development Department (EDD) annual program, fiscal, and procurement monitoring for Program Year 2024-25.	Chris Donnelly
7. Update on Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth programs.	Lucy Iracheta Lourdes Luviano Michael Artalejo
8. Discussion regarding recruitment of a Board member for the Executive Committee.	Erik Cushman
9. Discussion regarding California Workforce Development Board (CWDB) Executive Director visit anticipated for February 18 and 19, 2026.	Chris Donnelly
10. Discussion regarding the MCWDB's 6 th Annual Community Builder Awards ceremony held on December 3, 2025.	Erik Cushman
11. Discussion regarding MCWDB's Strategic Plan Goals 2 and 5.	Chris Donnelly
12. Updates on Executive Committee members' workforce and business activities.	Erik Cushman
ANNOUNCEMENTS:	Erik Cushman
ADJOURNMENT	Erik Cushman
SUBCOMMITTEE MEETINGS: Executive: FEBRUARY 19, 2026	WDB MEETING FEBRUARY 26, 2026 Erik Cushman



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UNADOPTED MINUTES

Special Monterey County Workforce Development Board Executive Committee Meeting
America's Job Center of California, 344 Salinas Street, Suites 205 & 206, Salinas, CA 93901
Thursday, November 20, 2025

Members Present: Erik Cushman (Chair), Paula Calvetti, Cesar Lara

Members Absent: None

Staff Present: Chris Donnelly, Pearl Sanchez, Elizabeth Kaylor, Daisy Fernandez, Vanessa Kor

Call to Order/Introductions: Erik Cushman called the meeting to order at 9:14 a.m. A quorum was established.

Changes to Agenda: None

Public Comment: None

Director's Report: Executive Director Chris Donnelly reported that three Worker Adjustment and Retraining Notification (WARN) notices had recently been received.

Consent Calendar:

1. **ACTION:** Consider approval of minutes from the Special Monterey County Workforce Development Board (MCWDB) Executive Committee meeting on October 23, 2025.
A motion was made by Cesar Lara to approve the minutes from October 23, 2025, seconded by Paula Calvetti. ALL AYES. Motion passed.

Discussion or Review of Business Calendar Action Items:

1. **ACTION:** Consider and approve the 2026 Executive Committee Meeting Calendar.
A motion was made by Cesar Lara to approve the 2026 Executive Committee Meeting Calendar, seconded by Paula Calvetti. ALL AYES. Motion passed.
2. Finance Manager Daisy Fernandez presented an update on MCWDB's FY 2025-26 1st Quarter budget.
3. Management Analyst Vanessa Kor discussed MCWDB's Community Builder Awards ceremony scheduled for December 3, 2025.
4. Service provider representatives Lucy Iracheta and Lourdes Luviano of Equus, and Michael Artalejo of Turning Point, provided updates on the MCWDB's Adult, Dislocated Worker, and Youth programs.
5. Chair Erik Cushman held a discussion regarding MCWDB's October 30, 2025, Board Retreat.
6. Executive Committee members provided updates on their workforce and business activities.

Adjournment: Meeting Adjourned at approximately 10:15 am.



EXECUTIVE COMMITTEE: 1/15/2026
AGENDA ITEM: 1

MEMORANDUM

TO: Workforce Development Board Executive Committee

FROM: Christopher Donnelly

SUBJECT: Approval of Appointment of Cynthia Benitez,
Representing Labor

DATE: January 15, 2026

RECOMMENDATION:

It is recommended that the Executive Committee approve the appointment of Cynthia Benitez, representing Labor, to the Monterey County Workforce Development Board (MCWDB), and that the MCWDB forwards the appointment to the Board of Supervisors for final approval.

BACKGROUND:

Ms. Cynthia Benitez, Patient Services Representative, Service Employees International Union (SEIU) Local 521, has applied for membership to the full Workforce Development Board. As the nominating body, the Executive Committee is asked to consider Ms. Benitez's application and recommend it for approval at the full Workforce Development Board meeting on February 26, 2026.

The WDB bylaws state that the term of membership for all WDB members shall be three years. The three-year term limit was enacted with the approval of the original WDB bylaws by the Board of Supervisors on June 23, 2015.

ATTACHMENTS:

Ms. Benitez's application



EXECUTIVE COMMITTEE: 1/15/2026
AGENDA ITEM: 2

MEMORANDUM

TO: Workforce Development Board Executive Committee

FROM: Christopher Donnelly

SUBJECT: Approval of Reappointment of Casey Van Den Heuvel, Representing Labor

DATE: January 15, 2026

RECOMMENDATION:

It is recommended that the Executive Committee approve the reappointment of Casey Van Den Heuvel, representing Labor, to the Monterey County Workforce Development Board (MCWDB), and that the MCWDB forwards the reappointment to the Board of Supervisors for final approval.

BACKGROUND:

Casey Van Den Heuvel, Business Representative, Sheet Metal Workers Local 104, has reapplied for membership to the full Workforce Development Board. As the nominating body, the Executive Committee is asked to consider Mr. Van Den Heuvel's application and recommend it for approval at the full Workforce Development Board meeting on February 26, 2026.

The WDB bylaws state that the term of membership for all WDB members shall be three years. The three-year term limit was enacted with the approval of the original WDB bylaws by the Board of Supervisors on June 23, 2015.

ATTACHMENTS:

Mr. Van Den Heuvel's application



344 Salinas Street, Suite 101 | Salinas, CA 93901

Monterey County Workforce Development Board (WDB) Membership Application

Name: Casey Van Den Heuvel Date Submitted: 11/10/22
Title: Business Representative
Business/Organization Name: Sheet Metal Worker's Local 104

Representation

Please select from one of the following categories that you represent: (Federal Register Section 679.320)

- | | |
|--|--|
| <input type="checkbox"/> Business | <input type="checkbox"/> Local Educational Entity |
| <input checked="" type="checkbox"/> Labor Organization | <input type="checkbox"/> Community-Based Organization |
| <input type="checkbox"/> Economic Development | <input type="checkbox"/> Wagner-Peyser |
| <input type="checkbox"/> Rehabilitation | <input type="checkbox"/> Chief Elected Official/Board of Supervisors |

Contact Information

Business/Organization Name: Sheet Metal Workers' Union Local 104
City: Castroville State: CA Zip code: 95012
Phone: [REDACTED] Fax: [REDACTED]
Mobile: [REDACTED]
Email address: [REDACTED]
Website address: smw104.org
Business license number: N/A
City of residence: Castroville

Business Related Questions

Please answer the following questions and attach any additional pages, if necessary:

1. Number of current employees: 300+ active members
2. Number of years with current business/organization: 10 years
3. Number of years in business in Monterey County: Sheet Metal Worker's Union 100+ years
4. Please describe the nature of your business and your position: Sheet Metal Workers' Local 104 Business Representative encompass a wide range of responsibility. I represent and negotiate on behalf of the membership on, Collective-Bargaining with contractors, 401K & defined benefit retirement plans, Healthcare Plans, and SMW 104's local training trusts. I help the membership in any aspect of work related problems. I also work closely with local and state governments with Prevailing Wage requirements, and DAS requirements.

5. Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:

CLC Trustee 1 year, CLC Delegate 2 1/2 years, President of the MSCBTC 1 year, MSCBTC Delegate 2 1/2 years, Salinas Elementary School District Construction Advisory Board Member 1 year
SBBTC Delegate 2 1/2 years SBCLC Delegate 2 1/2 years

6. Please list any professional award(s) or recognition you have received within the last 5 years:

There are no awards in my profession, SMW 104 has been recognized for Community Service Projects over the years here locally

7. As a member of your business with optimum policy authority, please describe your responsibilities within your organization:

Retirement plans, Healthcare Plans, Collective Bargaining for Members, Training Trusts and education.

Monterey County WDB Related Questions

Please answer the following questions and attach any additional pages, if necessary:

1. What do you hope to contribute from your participation on the Monterey County WDB

To help advance employment to middle class jobs

2. What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the Monterey County WDB, as applicable?

Being a Representative of the local workforce of Sheet Metal Workers Local 104, I have first hand knowledge on all of the above.

Being a Representative of the local workforce, I work tirelessly to advance workforce policy development with youth services on education of how to enter the workforce into construction trades. Working with Contractors that hire Sheet Metal Workers, I'm in continuous communication with them over the labor market.

3. Membership on the Monterey County WDB requires that each member attend a full WDB meeting every two months, attend training sessions for board members and become an advocate for workforce development. The time commitment for these activities ranges from a minimum of 4 to 10 hours per month. Can you make that time commitment? Yes ☒ No ☐

4. Membership on the Monterey County WDB requires that each member serves on a sub-committee. The time commitment for this activity ranges from a minimum of 3 to 4 hours per month. Can you make that time commitment? Yes ☒ No ☐

5. Why do you wish to serve on the Monterey County WDB? (Describe in 100 words or less)

To be advocate for residents of Monterey, who seek education and training to middle class jobs that have good health benefits and retirement

Signature and Acknowledgement

I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of Monterey County and its citizens.

Signature: _____

Date: _____

MEMORANDUM

TO: Workforce Development Board Executive Committee

FROM: Christopher Donnelly

SUBJECT: Approval of Amendments to Bylaws

DATE: January 15, 2026

RECOMMENDATION:

Approve changes to the Monterey County Workforce Development Board (MCWDB) Bylaws needed to bring them into compliance with State of California Employment Development Department (EDD) requirements as cited during its Annual Monitoring Review for Program Year 2024-25.

SUMMARY:

MCWDB's Bylaws were approved by the Monterey County Board of Supervisors on November 8, 2016, with the most recent revisions approved on May 4, 2021. Revisions to these Bylaws are recommended to incorporate the Workforce Innovation and Opportunity Act (WIOA) requirements under 20 Code of Federal Regulations (CFR) 679.310 relating to the use of alternates, implementation of staggered terms, and addition of the duty of WDB members to "actively participate in leveraging support for workforce development activities." The proposed amendments also eliminate a requirement retained from the Workforce Investment Act (WIA) for at least one member to represent a community-based organization. Finally, the proposed amendments reflect the State EDD Compliance Review Office's interpretation of the Brown Act as it relates to the use of proxies such that proxy voting is presumed to be prohibited.

BACKGROUND:

The Compliance Review Office (CRO) of the State EDD provides annual onsite WDB monitoring to determine compliance with applicable federal and state laws, regulations, and policies specific to the programmatic, fiscal, and procurement systems related to WIOA.

DISCUSSION:

For the onsite review held during the week of December 15, 2025, the State monitor's areas of focus included the WDB's Bylaws.

The first observation the monitor provided on the Bylaws was the need for language describing the WDB members' duty to leverage support for workforce development activities, as cited in 20 CFR 679.310 (g)(6), which was subsequently added to the WDB's Draft Amended Bylaws for approval in early January 2026.

Another observation on the Bylaws focused on the prior workforce legislation's requirement for at least one member to represent a community-based organization (CBO), a requirement that is not consistent with the WIOA legislation. As of the beginning of 2026, the WDB's Local Area Subsequent Designation and Local Board Recertification request, approved by the Board of Supervisors on June 3, 2025, is pending the addition of another Labor member and another Business member to maintain the requisite membership composition percentages and the WDB's private sector majority. The addition of a non-business member

such as a CBO would be problematic in terms of achieving the WDB composition required under WIOA to achieve recertification as a WDB.

The monitor further observed that language was missing from the Bylaws as required by 20 CFR 679.310 (g)(2) to address how the WDB members' terms will be staggered to ensure only a portion of membership expires in a given year; language acceptable to the CRO was added to the Draft Amended Bylaws to address this requirement.

A final observation concerned the use of proxies and alternates. The State EDD CRO management cited the requirement that local workforce development board bylaws address the process for proxies and alternate designees as required by 20 CFR 679.310 (g)(4), and provided the opinion that, in California, the Brown Act prohibits proxy voting. The CRO additionally clarified that alternates may be used only if they are formally appointed by the Chief Elected Official under the same category, nomination source, and appointment process as the regular member. Finally, the CRO stated that Boards may also meet this federal requirement by stating that proxies are prohibited and alternates will not be used.

To the extent that the CRO's description of the process for nominating alternates is nearly identical to the process for nominating regular WDB members, it was determined that the preferred approach to compliance on this issue would be to state in the Draft Amended Bylaws that proxies are prohibited and alternates will not be used.

NEXT STEPS:

The CRO will issue a monitoring report within 25 business days following the Exit Conference, which occurred on December 23, 2025. If a draft report is issued, the WDB will have 25 business days to provide a reply to the CRO. The final CRO report will be issued within 25 business days following the WDB's reply to the CRO. To avoid findings, the WDB must address the State's observations, amend the affected Bylaws, and document the Board of Supervisors' approval within 25 business days of receipt of the draft report.

BYLAWS of the MONTEREY COUNTY WORKFORCE DEVELOPMENT BOARD

Approved by the Monterey County Board of Supervisors on November 8, 2016, amended and restated on _____.

The State of California, pursuant to section 107 of the Federal Workforce Innovation and Opportunity Act of 2014 (WIOA), has designated the Monterey County Workforce Development Board as the entity responsible for setting policy and for the direction and oversight of employment and training programs at the local level, and provides funding thereto.

Federal and State rules and regulations provide for WIOA program activities and require the Monterey County Board of Supervisors, as Chief Elected Official for the Monterey County Workforce Development Area, to appoint a local Workforce Development Board.

ARTICLE I. NAME

The name of the local Board shall be the Monterey County Workforce Development Board, hereinafter referred to as "MCWDB."

ARTICLE II. LEGAL AUTHORITY OF THE BOARD

The MCWDB is organized in accordance with the Federal Workforce Innovation and Opportunity Act of 2014, hereinafter referred to as "WIOA."

ARTICLE III. AREA SERVED

The geographical region to be served by the MCWDB shall be the County of Monterey and the labor market areas contained therein.

ARTICLE IV. DUTIES & METHODS OF THE BOARD

Section 1. Duties

- A. The MCWDB shall be established to assist the Chief Elected Official, Monterey County Board of Supervisors, hereinafter referred to as "BOS", in strategic planning, oversight, and evaluation of the local workforce development area, and shall promote effective outcomes consistent with statewide goals, objectives, and negotiated local performance measures.
- B. Duties of the MCWDB shall be in accordance with the WIOA including, but not limited to:
 - 1. In partnership with the BOS, develop a local workforce development area plan;
 - 2. As part of the Central Coast planning region that includes other local workforce development areas, collaborate with other local boards and chief elected officials in preparation and submission of a regional plan as described in WIOA section 106(c)(2);
 - 3. Negotiate local performance measures with the BOS and the Governor;
 - 4. Subject to the approval of the BOS, develop a budget for the activities of the MCWDB, consistent with the local workforce development plan and the duties of the MCWDB under WIOA section 107;
 - 5. Conduct oversight, in partnership with the BOS, of the use and management of funds, including ensuring the appropriate management and investment of funds to maximize performance outcomes under WIOA section 116;
 - 6. Negotiate with the BOS and required partners on the methods for funding the infrastructure costs of One-Stop Career Center(s) in the local workforce development area in accordance with Title 20 of the Code of Federal Regulations, section 679.370(k);

7. Using a competitive procurement process, select the One-Stop Operator(s) of the local America's Job Center of California delivery system, in accordance with WIOA section 121(d)(2)(A);
8. With agreement of the BOS and the Governor, the MCWDB may act as a provider of career services, in accordance with WIOA sections 107(g)(2) and 134(c)(2);
9. Using a competitive procurement process, choose to award grants or contracts to youth service providers; in accordance with WIOA section 123(a);
10. Conduct oversight of local WIOA programs;
11. Review and accept applications from training providers to be listed on the Eligible Training Providers List (ETPL);
12. Conduct research and regional labor market analysis;
13. Carry out analyses of the economic conditions in the Central Coast planning region;
14. Assist the Governor in developing the statewide workforce and labor market information system; specifically in the collection, analysis, and utilization of workforce and labor market information for the Central Coast planning region;
15. Conduct other research, data collection, and analysis related to the workforce needs of the regional economy, after receiving input from a wide array of stakeholders who are determined to be necessary to carry out MCWDB functions;
16. In collaboration with secondary and postsecondary education programs, lead efforts in the local workforce development area to develop and implement career pathways within the local workforce development area;
17. Promote the participation of private-sector employers in WIOA programs in the local workforce development area and the Central Coast planning region;
18. Lead efforts to engage with a diverse range of employers and economic development entities, including coordination with BOS economic development strategies;
19. Develop strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, workers and job seekers;
20. Actively participate in leveraging support for workforce development activities; and
21. Conduct other duties and obligations as may be required by the State of California, the U.S. Department of Labor, and WIOA and associated rules and regulations, for the implementation of WIOA and to achieve the goals stated in these bylaws.

Section 2. Methods

The MCWDB shall perform all duties in accordance with these methods:

- A. *Convener* – Bring together business, labor, education, and economic development entities to focus on community workforce issues.
- B. *Workforce Analyst* – Develop, disseminate and understand current local and regional labor market and economic information and trends.
- C. *Broker* – Bring together systems to solve common problems, or broker new relationships with businesses and workers.
- D. *Community Voice* – Advocate for the importance of workforce policy, providing perspective about the need for and availability of skilled workers.
- E. *Capacity Builder* – Enhance the local workforce development areas and Central Coast planning region's ability to meet the workforce needs of local employers.

ARTICLE V. STAFFING AND SUPPORT

- A. Staffing and support of the MCWDB shall be provided by the Monterey County BOS through a designated County Department.

- B. MCWDB staff shall include an Executive Director and such staff as is necessary to support the activities of the MCWDB. The MCWDB Executive Director shall serve as a non-voting member of the MCWDB Executive Committee and will regularly attend meetings of the MCWDB and its committees.
- C. Under the direction of the MCWDB Executive Director, the MCWDB staff will work on implementation of the policies, goals and activities of the MCWDB. Under the direction of the MCWDB Executive Director, MCWDB staff shall make regular reports to the MCWDB on implementation of the WIOA and other MCWDB programs. Under the direction of the MCWDB Director, MCWDB staff shall be responsible for preparing and distributing agendas for all public meetings.
- D. Under the direction of the MCWDB Executive Director, the MCWDB staff shall maintain an official MCWDB membership list, attendance records, a record of all actions of the MCWDB, and minutes of all MCWDB public meetings and other documents pertaining to the MCWDB and its committees.
- E. MCWDB staff shall ensure the MCWDB and its committees operate in a transparent manner, in accordance with WIOA section 107(e).

ARTICLE VI. MEMBERSHIP

Section 1. Composition

The BOS shall ensure the membership of the MCWDB conforms to all requirements of the WIOA section 107(b), including, but not limited to:

- A. *Business Representatives* –The majority (at least 51%) of MCWDB membership must be representatives of business in the local area. The business representatives shall include owners of businesses, chief executives or operating officers of business or other business executives, including small businesses, business organizations, or human resource executives with optimum policy-making or hiring authority that provide employment opportunities in in-demand sectors or occupations as defined in WIOA section 3(23). At a minimum, two (2) members must represent small business as defined by the U.S. Small Business Administration. Efforts will be made to include broad representation of businesses throughout the County, consisting of both large and small employers.
- B. *Local Educational Entity* – At least one (1) eligible training provider administering adult education and literacy activities under WIOA Title II; and at least one (1) representative from an institution of higher education providing workforce investment activities, including community colleges.
- C. *Labor Organizations* – At least twenty percent (20%) of MCWDB members must be representatives of labor organizations nominated by local labor federations, including joint-labor management registered apprenticeship programs, or where they do not exist in the local area, employee representatives. At least two (2) members or more must represent labor organizations; and one (1) member or more must represent a joint-labor management, or union affiliated, registered apprenticeship program within the area who must be a training director or a member of a labor organization. If no union affiliated registered apprenticeship programs exist in the area, a representative of a registered apprenticeship program with no union affiliation must be appointed, if one exists.
- D. *Economic and Community Development Entities* – At least one (1) member must represent an economic development agency, including private sector economic development entities and/or Small Business Development Centers.
- E. *Wagner-Peyser* – At least one (1) member must represent the State Employment Service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.) serving the Monterey County local workforce development area.
- F. *Rehabilitation* – At least one (1) member must represent programs carried out under Title I of the Rehabilitation Act of 1973, other than sec. 112 or part C of that title.
- G. The membership of the local MCWDB may include individuals or representatives of other appropriate entities in the local area that have optimum policy-making authority within the entities they represent, including:
 - a. Entities administering education and training activities who represent local educational agencies or community-based organizations with demonstrated expertise in addressing the education or training needs for individuals with barriers to employment;

- b. Governmental and economic and community development entities who represent transportation, housing, and public assistance programs;
- c. Philanthropic organizations serving the local area; and
- d. Other appropriate individuals as determined by the BOS.

Section 2. Appointments

- A. Members of the MCWDB shall be appointed by the BOS.
- B. The BOS shall ensure that the membership and appointment of MCWDB members are in accordance with WIOA and applicable State criteria.
- C. The composition of the MCWDB shall be subject to certification by the Governor.
- D. Members who are appointed to fill a vacancy shall serve until the normal expiration of the term of the vacant seat. A member can continue to serve until reappointment or replacement by the BOS.
- E. The use of technology such as phone and web-based meetings may be used to ensure members actively participate in meetings, consistent with the requirements of the Ralph M. Brown Act (the Brown Act), California Government Code section 54950—54963.
- F. Proxies are prohibited by the Brown Act and alternates will not be used.

Section 3. Term

- A. The term of each MCWDB representative shall be three (3) years, upon which time consideration for reappointment shall occur. The terms of all representatives may be staggered at the discretion of the BOS. Term appointments should closely adhere to 1/3 of terms ending each year to avoid a significant portion of MCWDB membership expiring at the same time.
- B. There shall be a term limit of five (5) three-year terms.
- C. Members who are no longer actively involved in the work of his/her membership category within the County of Monterey shall be required to resign from his/her MCWDB seat.
- D. Members shall immediately inform the MCWDB of a change in employer or employment status, or other change in membership category, at which time it shall be determined if the member is eligible to continue serving on the MCWDB.

Section 4. Recruitments and Nominations

- A. In the event of a vacancy, the MCWDB Executive Committee is responsible for maintaining the required composition of the MCWDB, as stated in these bylaws. A vacancy may not necessarily be filled if the required composition of the MCWDB can be maintained without filling the vacancy.
- B. The MCWDB shall solicit and accept nominations for MCWDB membership in accordance with representation as needed and shall also comply with the Maddy Act, California Government Code 54970—54974, regarding the announcement of opportunities to serve.
- C. All nominees shall be required to submit a membership application.
- D. Any qualified community member may nominate him/herself for appointment to the MCWDB by submitting a membership application to the MCWDB Executive Director.
- E. Nominations shall be reviewed by the MCWDB Executive Committee to ensure that nominees meet the membership criteria as stated in these bylaws and WIOA, as amended from time to time. If a nomination is approved by the Executive Committee, the Executive Committee shall bring the nomination to the full MCWDB for consideration.
- F. The recommendation for appointment of a new member shall require a two-thirds affirmative vote of MCWDB members present at a regularly scheduled meeting at which a quorum has been established.
- G. The recommendation of the full MCWDB shall be forwarded to the BOS for action on the recommendation for appointment. If, for any reason, no recommendation for appointment is made within three (3) months of the date of a vacancy, the MCWDB shall inform the BOS of that fact.

Section 5. Vacancies

- A. A vacancy on the MCWDB shall exist on the occurrence of noncompliance with applicable Federal and State regulations, or change in employment status from active employment in the classification that served as the basis for the appointment or other change in membership category.
- B. Vacancies will not necessarily be filled by individuals from a like organization; industry, employer, or association so long as the required membership composition is maintained.

Section 6. Resignations

- A. Any member may resign by providing written or oral notice to the MCWDB Chair and/or MCWDB Executive Director.
- B. The MCWDB Executive Director shall provide written notice of all resignations to the MCWDB and BOS.
- C. MCWDB staff shall record attendance and absence at MCWDB meetings. Members should notify MCWDB staff if circumstances prevent their attendance at any meeting. A member may be deemed to have resigned from his/her position on the MCWDB if the member has had three (3) consecutive absences from regularly scheduled meetings of the MCWDB and assigned committee meetings, or if the member misses sixty (60%) of MCWDB meetings in any program year (July-June).
- D. In the event a member exceeds the number of absences described above, the MCWDB Executive Director shall act on behalf of the MCWDB to determine cause of such absences, and shall provide the MCWDB with a report regarding the member's absences to the MCWDB. The MCWDB shall consider whether the member should be deemed to have resigned from his/her position on the MCWDB. The member in question shall be afforded the opportunity to address the MCWDB concerning his or her absences.

Section 7. Removal

- A. A MCWDB member may be removed from the MCWDB if the member's conduct or action, in his/her capacity as a member or personal/professional dealings, is having or will have a severe detrimental effect on the ability of the MCWDB to conduct its business.
- B. Procedures for Removal by MCWDB:
 - 1. A removal shall be proposed and discussed at an Executive Committee meeting called for that purpose;
 - 2. The recommendation for removal from the Executive Committee shall be brought before the full MCWDB for discussion and vote;
 - 3. The member whose removal is being considered shall be invited to present reason(s) why his/her removal should be reconsidered at both the Executive Committee and full MCWDB meeting;
 - 4. Removal from the MCWDB shall require a two-thirds majority and affirmative vote of the MCWDB at a regularly scheduled meeting, at which a quorum has been established; and
 - 5. The MCWDB shall forward the recommendation for removal to the BOS for approval.
- C. Procedures for Removal by BOS:
 - 1. A removal is proposed and discussed at a BOS public meeting;
 - 2. The recommendation for removal shall be brought before the full BOS for discussion and vote;
 - 3. The member whose removal is being considered shall be invited to present reason(s) why he/she should not be removed; and
 - 4. Removal from the MCWDB shall require a two-thirds majority and affirmative vote of the BOS at a regularly scheduled public meeting, at which a quorum has been established.

Section 8. Size

- A. The membership size of the MCWDB shall be that which is required by the WIOA, and to fulfill the duties of the MCWDB.
- B. An individual may serve as a representative of more than one membership category so long as adequate justification for his/her expertise in each area is established and so long as he/she meets all the criteria for representation in accordance with WIOA. No matter how many membership categories an individual represents, he/she is only entitled to one vote and may only be counted as a single member of the MCWDB.

ARTICLE VII. OFFICERS AND THEIR ELECTIONS

Section 1. Officers

- A. The officers of the MCWDB shall be Chair, Vice Chair, and Second Vice Chair.
- B. There shall be elected one (1) individual to serve in each designated office.
- C. The Chair of the MCWDB shall be elected by the MCWDB from among the Business representatives. The remainder of the MCWDB officers may be elected from any of the representative groups.

Section 2. Election of Officers

The MCWDB shall elect officers in the last regularly scheduled meeting before July 1 of each year in which the term of an officer is to expire. The term of elected officers shall commence on the first subsequent meeting thereafter.

Section 3. Term of Officers

- A. The term of each officer shall be three (3) years.
- B. An officer shall serve his or her term until a successor is elected or until death, resignation or removal from office for cause.
- C. An officer vacancy shall be filled by vote at a subsequent full MCWDB meeting.
- D. An officer selected to fill a vacancy shall serve for the remainder of the term of the individual whose vacancy s/he is selected to fill.

Section 4. Duties of Officers

- A. *Chair.* The MCWDB Chair shall:
 - 1. Represent the MCWDB to the BOS and the general public;
 - 2. Preside over all regular and special meetings of the MCWDB;
 - 3. Serve as Chair of the Executive Committee of the MCWDB;
 - 4. Prepare the agenda for MCWDB meetings in consultation with the MCWDB Executive Director;
 - 5. Appoint all committee Chairs and committee members, in consultation with the MCWDB Executive Director; and
 - 6. Assign and delegate such responsibilities from time to time.
- B. *Vice Chair.* The MCWDB Vice Chair shall:
 - 1. In the absence of the MCWDB Chair, perform all the duties of the MCWDB Chair; and
 - 2. Assign and delegate such responsibilities from time to time.
- C. *Second Vice Chair.* The MCWDB Second Vice Chair shall:
 - 1. In the absence of the MCWDB Chair and MCWDB Vice Chair, perform all duties of the MCWDB Chair; and
 - 2. Assign and delegate such responsibilities from time to time.

Section 5. Removal of Officers

The removal of an officer shall require a two-thirds majority vote of the MCWDB and shall conform to the procedures for member removal as outlined in these bylaws.

ARTICLE VIII. MEETINGS

Section 1. Public Meetings

- A. All meetings of the MCWDB and its committees shall be called and conducted in conformity with the provisions of the Brown Act.
- B. Robert's Rules of Order, Newly Revised, shall govern MCWDB meetings in all cases in which they are applicable and to the extent in which they are not in conflict with these bylaws and other applicable law.
- C. Regular meetings of the MCWDB and its standing and/or ad hoc committees shall be published annually in June for the period of July 1st to June 30th of the coming program year.
- D. Special meetings of the MCWDB may be called at any time by any officer of the MCWDB for any purpose in accordance with the Brown Act.
- E. Notice of the time and place of special meetings shall be provided to each member and the public in accordance with the Brown Act.
- F. The presiding officer of a meeting, at his/her discretion, may adjourn any meeting, whether a quorum has been established or not, to another time and place. The same meeting may not be adjourned more than once.

Section 2. Quorum

- A. A simple majority of appointed members shall constitute a quorum for the transaction of business at all MCWDB and designated standing committee meetings.
- B. A meeting at which a quorum is initially established may not continue to transact business or to discuss business if the quorum is not maintained due to the withdrawal or departure of members.

Section 3. Voting

- A. Each member of the MCWDB shall be entitled to one vote on an action.
- B. Local MCWDB members must neither cast a vote on, nor participate in any decision-making capacity, on the provision of services by such member (or any organization which that member directly represents), nor on any matter which would provide any direct financial benefit to that member or that member's immediate family, in accordance with 2 CFR 200.318.
- C. Action brought before the MCWDB shall be resolved by a vote of a simple majority of the members present, provided a quorum is present.
- D. At the request of any member, or upon the discretion of the Chair, a roll-call or ballot vote may be requested for any action of the MCWDB. The recording of votes shall be in accordance with the Brown Act.

ARTICLE IX. COMMITTEES

Section 1. General

- A. All standing committees established under the MCWDB shall conform to the bylaws of the full MCWDB.
- B. All actions of MCWDB standing committees and workgroups are advisory to the MCWDB.
- C. Chairs of the MCWDB standing committees, in consultation with the MCWDB Executive Director, shall prepare the agenda for standing committee meetings.

- D. Members who are designated as a America's Job Center of California or One-Stop Career Center Operator shall not serve on any standing committee that deals with the oversight of the Job Center or One-Stop system or allocation of resources that would potentially be allocated to that member's program or might otherwise be the basis of a conflict of interest, as outlined in these bylaws in Article X.

Section 2. Standing Committees

- A. There shall be established **three** standing committees of the MCWDB to include the Executive Committee, the Career Services Committee, and the Business Services Committee.
- B. To the extent possible, standing committees shall be comprised of the required MCWDB representative categories as specified in WIOA and must be chaired by a member of the MCWDB.
- C. The term of the Chair of any standing committee shall be for three (3) years, concurrent with the term of the Chair of the MCWDB.

Section 3. Executive Committee

- A. The Executive Committee shall be comprised of the following MCWDB members: Chair, Vice Chair, Second Vice Chair, Immediate Past Chair, the Chair of any other standing committee, and at least one non-MCWDB member appointed at the discretion of the MCWDB Chair.
- B. The MCWDB Chair shall serve as Chair of the Executive Committee.
- C. Responsibilities of the Executive Committee shall include:
 - 1. Report upon all action taken by the Executive Committee to the full MCWDB at regularly scheduled MCWDB meetings;
 - (a) Emergency actions and all other actions taken by the Executive Committee without the prior approval of the full MCWDB are conditional and subject to either ratification or rescission by the full MCWDB at the first meeting following the emergency or action.
 - 2. Make recommendations for membership to the MCWDB in compliance with membership requirements as specified in WIOA;
 - 3. Determine responsibilities of all standing committees and workgroups and review work plans of such bodies;
 - 4. Review the attendance of MCWDB and standing committee members and make recommendations for removal of a member as outlined in Article VI. Membership, Section 7 of these bylaws; and
 - 5. Perform other duties as the MCWDB may deem necessary.

Section 4. Career Services Committee

- A. A Career Services Committee shall be established and composed of MCWDB members and non-members as recommended by the MCWDB Chair.
- B. Responsibilities of the Career Services Committee shall include:
 - 1. Review monitoring/evaluations of services and activities including the America's Job Center of California or One-Stop Career Center(s), funded by the WIOA or otherwise and awarded by the MCWDB, as related to all Adult, Dislocated Worker, and Youth programs;
 - 2. Inform, assist, and make recommendations to the Executive Committee and the full MCWDB on the development and implementation of a Continuous Quality Improvement (CQI) program to enhance the delivery of career services through comprehensive Adult, Dislocated Worker, and Youth Programs and other WIOA programs, and review and make recommendations regarding career services, youth initiatives, and services to individuals with disabilities; and
 - 3. Report back to the full MCWDB on issues, as directed by the full MCWDB.

Section 5. Business Services Committee

- A. A Business Services Committee shall be established and composed of MCWDB members and non-members as recommended by the MCWDB Chair.
- B. Responsibilities of the Business Services Committee shall include:
 - 1. Develop and make recommendations for the Business Service Plan to the BOS in an effort to increase employer engagement in the activities of the MCWDB;
 - 2. Submit the Business Services Plan along with the local workforce development and regional Strategic Plan to the State of California Workforce Development Board (CWDB);
 - 3. Conduct Labor Market Intelligence (LMI) analysis;
 - 4. Review Rapid Response program services and activities; and
 - 5. Report back to the full MCWDB on issues, as directed by the full MCWDB, on a bi-annual basis.

Section 6. Other Committees

- A. The MCWDB Chair may from time to time establish other standing or ad hoc committees or workgroups to assist the MCWDB in carrying out its duties or current work, by appointing a MCWDB member as Chair of that ad hoc committee or workgroup.
- B. Workgroups may include individuals who are not appointed to the MCWDB so long as the individual has expertise in the topic/task of the workgroup.
- C. The MCWDB Chair and chair of the standing committee shall be responsible for appointing members of the respective committee, including MCWDB members and other interested stakeholders, as appropriate.

ARTICLE X. CONFLICT OF INTEREST, ETHICS & ECONOMIC INTERESTS

Section 1. Conflict of Interest

- A. Members of the MCWDB shall comply with applicable Conflict of Interest laws, including but not limited to, the Political Reform Act (Government Code, Section 81000, et seq.), the regulations of the Fair Political Practices Commission (2 Cal. Code of Regulations Section 181000, et seq.), California Government Code Section 1090, et seq., as well as the applicable Conflict of Interest Code approved by the BOS and any amendments thereto.
- B. A conflict of interest exists if it is reasonably foreseeable that the outcome of participating in a governmental decision will have a material impact on a MCWDB member's economic interest which is distinguishable from the public generally.
- C. Participation in a governmental decision includes voting on a matter (including recommendations), appointing a person, obligating or committing the MCWDB to a course of action, negotiating agreements, influencing a decision and otherwise exercising judgment in making a decision.
- D. Each member is responsible for determining whether any potential or actual conflict of interest exists or arises for him/herself during his/her tenure on the MCWDB and/or standing committee.
- E. Any member with a potential or actual conflict of interest shall comply with applicable law, including requirements for public disclosure and recusal.

Section 2. Ethics Training

Each member shall receive training in ethics in accordance with MCWDB written policies and guidelines and applicable Federal or State law and regulations.

Section 3. Economic Interest

The Political Reform Act (Gov. Code sections 81000 et seq.) requires MCWDB members and others associated with the MCWDB to file a Statement of Economic Interest (Form 700) annually, for the purpose of publicly disclosing personal assets and income within certain limits. MCWDB members and others

associated with the MCWDB shall file Form 700 in accordance with the Political Reform Act and the applicable Conflict of Interest Code. MCWDB members and staff must disqualify themselves from participating in decisions which may affect their personal economic interest.

ARTICLE XI. AMENDMENTS

- A. Amendments to these bylaws may be made at any regularly scheduled meeting of the MCWDB, provided the amendment has been submitted in writing at the previous regular meeting or at least seven (7) days in advance of the meeting at which the amendments will be presented for action.
- B. Amendments require an affirmative vote of the majority of the membership present at a meeting where a quorum is present.
- C. Amendments to these bylaws shall be reviewed and approved by the Monterey County Counsel prior to the approval of the MCWDB.
- D. Amendments to these bylaws require approval of the BOS.

ARTICLE XII. SEVERABILITY

If any part of these bylaws is held to be null and/or void, the validity of the remaining portion of the bylaws shall not be affected.

ARTICLE XIII. ENACTMENT

These bylaws shall become effective upon adoption by a majority vote of the MCWDB and approval of the BOS, and shall remain in effect until dissolution of the MCWDB.

Update on Monterey County Workforce Development Board (MCWDB) 2025-26 2nd Quarter Budget

WIOA expenditures for the period of **July 1 through November 30, 2025** total **\$1,631,781**, allocated across the following funding streams:

- **Adult:** \$691,888
- **Dislocated Worker (DW):** \$452,304
- **Youth:** \$487,589

The **projected total case management cost** for July through October—covering Adult, Dislocated Worker, Youth, and OSO services—is **\$660,985**.

Expenditure details for **December** for the Adult, Dislocated Worker, and Youth programs will be presented at the next meeting.

BUDGET FY 2025-26

Available funding	\$	9,070,228		
Projected Total Program Expenses FY26	\$	9,339,531		
Variance	\$	(269,304)		

Income		Allocations		33%	34%	33%							
		Admin	FY Budget	Adult	Adult Expenditures	DW.	DW Expenditures	Youth:	Youth Expenditures	Total	Total Expenditures	Available	
Funding				\$ 2,537,272.00		\$ 2,591,113.00		\$ 2,581,293		\$ 7,709,678			
	Admin 10%			\$ 253,727	\$ 49,914	\$ 259,111	\$ 88,975	\$ 258,129	\$ 53,303	\$ 770,968	\$ 192,192	\$ 578,776	
	Program 90%			\$ 2,283,545		\$ 2,332,002		\$ 2,323,164		\$ 6,938,710	\$ -		
	Carry-in 23-24 Budget			\$ 554,430		\$ 475,127		\$ 1,101,961		\$ 2,131,517	\$ -		
	Total Funding		\$ 9,070,228	\$ 2,837,975		\$ 2,807,128		\$ 3,425,125		\$ 9,070,228	\$ -		
Use's													
	SB 734			\$ 685,063	\$ 155,016	\$ 699,601	\$ 25,277			\$ 1,384,664	\$ 180,292	\$ 1,204,372	
	Youth WEX							\$ 464,633	\$ 49,938	\$ 464,633	\$ 49,938	\$ 414,695	
Available Funding for Adult, DW and Youth			\$ 7,220,931	\$ 2,152,911	\$ 155,016	\$ 2,107,528	\$ 25,277	\$ 2,960,492	\$ 49,938	\$ 7,220,931	\$ 230,230	\$ 6,990,701	
Expenses													
Personnel		Staff	Temp	Sub Total									
	Salaries			\$ 1,654,671						\$ -	\$ -	\$ -	
					\$ 546,041	\$ 104,334	\$ 562,588	\$ 115,911	\$ 546,041	\$ 100,310	\$ 1,654,671	\$ 320,555	
	Salaries/ Benefits Total	\$ -	\$ -	\$ 1,654,671	\$ 546,041	\$ 104,334	\$ 562,588	\$ 115,911	\$ 546,041	\$ 100,310	\$ 1,654,671	\$ 320,555	
Case Management													
	Adult			\$ 900,000	\$ 900,000	\$ 216,662				\$ 900,000	\$ 216,662	\$ 683,338	
	DW			\$ 400,000		\$ 400,000	\$ 73,139			\$ 400,000	\$ 73,139	\$ 326,861	
	Youth CM			\$ 1,350,000				\$ 1,350,000	\$ 172,200	\$ 1,350,000	\$ 172,200	\$ 1,177,800	
	One Stop Operator			\$ 334,532	\$ 110,396	\$ 113,741		\$ 110,396		\$ 334,532	\$ -	\$ 334,532	
				\$ 2,984,532	\$ 1,010,396	\$ 216,662	\$ 513,741	\$ 73,139	\$ 1,460,396	\$ 172,200	\$ 2,984,532	\$ 462,001	
Client Related Services													
	Youth ITA's			\$ 60,000				\$ 60,000	\$ 3,931	\$ 60,000	\$ 3,931	\$ 56,069	
	Supportive Services			\$ 45,000	\$ 14,850	\$ 150		\$ 14,850	\$ (4,725)	\$ 45,000	\$ (4,575)	\$ 49,575	
	Pre Voc Workshops			\$ 20,000	\$ 6,600	\$ 653	\$ 200	\$ 6,600	\$ 730	\$ 20,000	\$ 1,582	\$ 18,418	
	WorkKeys			\$ 18,000	\$ 5,940	\$ 243	\$ 203	\$ 5,940	\$ 1,458	\$ 18,000	\$ 1,904	\$ 16,097	
		\$ -		\$ 143,000	\$ 27,390	\$ 1,046	\$ 403	\$ 87,390	\$ 1,394	\$ 143,000	\$ 2,842	\$ 140,158	
Other Client Services													
	Business Services Enhancements			\$ 200,000	\$ 100,000	\$ 100,000				\$ 200,000	\$ -	\$ 200,000	
	Educational Training Coordinator			\$ 135,000	\$ 44,550	\$ 45,900		\$ 44,550		\$ 135,000	\$ -	\$ 135,000	
		\$ -		\$ 335,000	\$ 144,550	\$ 145,900	\$ -	\$ 44,550	\$ -	\$ 335,000	\$ -	\$ 335,000	
Non Personnel													
	Rent -			\$ 336,089	\$ 110,909	\$ 36,825	\$ 36,825	\$ 110,909	\$ 25,529	\$ 336,089	\$ 99,178	\$ 236,911	
	ITD			\$ 272,000	\$ 89,760	\$ 92,480		\$ 89,760		\$ 272,000	\$ -	\$ 272,000	
	COWCAP			\$ 192,975	\$ 63,682	\$ 59,377	\$ 44,533	\$ 63,682	\$ 29,688	\$ 192,975	\$ 133,598	\$ 59,377	
	County Counsel			\$ 45,000	\$ 14,850	\$ 3,675	\$ 3,675	\$ 14,850	\$ 1,829	\$ 45,000	\$ 9,179	\$ 35,821	
	Other Operating Cost			\$ 269,500	\$ 88,935	\$ 18,682	\$ 17,069	\$ 88,935	\$ 18,000	\$ 269,500	\$ 53,750	\$ 215,750	
	Staff Development/Training			\$ 45,000	\$ 14,850	\$ 6,141	\$ 6,141	\$ 14,850	\$ 4,711	\$ 45,000	\$ 16,993	\$ 28,007	
	Travel - Conference			\$ 12,500	\$ 4,125	\$ 4,250		\$ 4,125		\$ 12,500	\$ -	\$ 12,500	
	Workers Comp - WDB			\$ 95,000	\$ 31,350	\$ 11		\$ 31,350	\$ 8,932	\$ 95,000	\$ 8,944	\$ 86,056	
	Copy Machine Rental			\$ 10,000	\$ 3,300	\$ 533	\$ 684	\$ 3,300	\$ 382	\$ 10,000	\$ 1,598	\$ 8,402	
	Calendaring/ Texting Tools			\$ 15,000	\$ 4,950	\$ 5,100		\$ 4,950		\$ 15,000	\$ -	\$ 15,000	
				\$ 1,293,064	\$ 426,711	\$ 125,243	\$ 439,642	\$ 108,925	\$ 426,711	\$ 89,072	\$ 1,293,064	\$ 323,240	
Other Non Personnel													
	Computer Annuals Lease			\$ 35,000	\$ 11,550	\$ 8,779	\$ 11,900	\$ 8,780	\$ 11,550	\$ 4,539	\$ 35,000	\$ 22,098	
	MIPs			\$ 13,000	\$ 4,290	\$ 4,076	\$ 4,420	\$ 4,076	\$ 4,290	\$ 2,329	\$ 13,000	\$ 10,481	
		\$ -		\$ 48,000	\$ 15,840	\$ 12,855	\$ 12,856	\$ 15,840	\$ 6,868	\$ 48,000	\$ 32,579	\$ 15,421	
Contracts -other													
	T/A- ETPL			\$ 10,000	\$ 3,300	\$ 1,575	\$ 3,400	\$ 1,575	\$ 3,300	\$ 788	\$ 10,000	\$ 3,938	
	Monitoring			\$ 40,000	\$ 13,200	\$ 12,225	\$ 13,600	\$ 12,225	\$ 13,200	\$ 6,113	\$ 40,000	\$ 30,563	
	Webhosting			\$ 40,000	\$ 13,200	\$ 5,348.50	\$ 13,600	\$ 5,348.50	\$ 13,200	\$ 2,997.00	\$ 40,000	\$ 13,594	
	Outreach			\$ 45,000	\$ 14,850	\$ 6,178.84	\$ 15,300	\$ 6,178.84	\$ 14,850	\$ 3,216.07	\$ 45,000	\$ 15,574	
	Studies			\$ 25,000	\$ 8,250	\$ 8,500		\$ 8,250		\$ 25,000	\$ -	\$ 25,000	
	Outreach materials			\$ 45,000	\$ 14,850	\$ 1,491.44	\$ 15,300	\$ 1,491.44	\$ 14,850	\$ 1,491.44	\$ 45,000	\$ 4,474	
	Slingshot Temp Staffing			\$ 15,000	\$ 4,950	\$ 5,100		\$ 4,950		\$ 15,000	\$ -	\$ 15,000	
	Chumura			\$ 9,000	\$ 2,970	\$ 3,060		\$ 2,970		\$ 9,000	\$ -	\$ 9,000	
	Launch Pad			\$ 32,000	\$ 10,560	\$ 10,880		\$ 10,560		\$ 32,000	\$ -	\$ 32,000	
	15% Board madanted Reserve			\$ 770,968	\$ 254,419	\$ 262,129		\$ 254,419		\$ 770,968	\$ -	\$ 770,968	
		\$ -		\$ 1,031,968	\$ 340,549	\$ 26,819	\$ 350,869	\$ 26,819	\$ 340,549	\$ 14,505	\$ 1,031,968	\$ 68,142	
Available Funding for Adult, DW and Youth after use's			\$ 7,220,931	\$ 2,152,911	\$ 641,974	\$ 2,107,528	\$ 363,329	\$ 2,960,492	\$ 434,287	\$ 7,220,931	\$ 1,439,589	\$ 5,781,342	
Budgeted for program expenses FY26			\$ 7,490,235	\$ 2,511,477	\$ 486,958	\$ 2,057,280	\$ 338,052	\$ 2,921,477	\$ 384,349	\$ 7,490,235	\$ 1,209,359	\$ 6,280,876	
Admin Expense					\$ 49,914		\$ 88,975		\$ 53,303	\$ 770,968	\$ 192,192	\$ 578,776	
Total-Expenditures					\$ 691,888		\$ 452,304		\$ 487,589	Program Expenditures July-Nov			\$ 1,439,589
										Admin Expenditures July-Nov			\$ 192,192
										Total-Expenditures			\$ 1,631,781



Update on the Pajaro Small Business Assistance Program

	ROUND 1 <i>Spring 2024</i>	ROUND 2 <i>Spring 2025</i>
# Applications Received	Phase 1 (Loss & Damage) 90 Phase 2 (Beautification) 63 ----- 93 Businesses	Phase 2 (Beautification) 41 ----- 41 Businesses
# Applications Approved	Phase 1 (Loss & Damage) 76 Phase 2 (Beautification) 56	Phase 2 (Beautification) 40
# Applications in Follow-Up for Missing Documents	Phase 1 (Loss & Damage) 0 Phase 2 (Beautification) 0	Phase 2 (Beautification) 0
# Applications Denied	Phase 1 (Loss & Damage) 13 Phase 2 (Beautification) 6	Phase 2 (Beautification) 0
# Applications Withdrawn	Phase 1 (Loss & Damage) 1 Phase 2 (Beautification) 1	Phase 2 (Beautification) 1



Update on the Pajaro Small Business Assistance Program

	ROUND 1 <i>Spring 2024</i>	ROUND 2 <i>Spring 2025</i>
Amounts Approved	Phase 1 (Loss & Damage) \$2,738,128 Phase 2 (Beautification) \$734,878	Phase 2 (Beautification) \$547,998
Amount Issued	\$4,021,003	

Amount Issued	\$4,021,003
Administrative Expenses	\$300,000
Total	\$4,321,003
Amount Remaining	\$28,997

Update on the State of California Employment Development Department (EDD) Annual Monitoring for Program Year 2024-25

Executive Director Chris Donnelly will provide an update on EDD's PY 2024-25 program, fiscal, and procurement monitoring.

Update on Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Program Activities

Adult and Dislocated Worker Program

The Adult and Dislocated Worker (ADW) program is expanding its countywide presence through consistent outreach, employer engagement, and community partnerships. The team is focused on connecting with employers and community organizations, hosting in-person workshops, and increasing visibility of available workforce services. These efforts have resulted in increased public inquiries, higher pre-application submissions, and a noticeable rise in office call volume, demonstrating strong community interest in services.

As part of targeted outreach to priority populations, the team hosted two in-person Veteran Enrollment Events at the Marina satellite location on December 10, 2025, and January 7, 2026. These events provided veterans with direct access to career guidance, enrollment support, and program information. Based on positive engagement and participation, the ADW program will continue hosting monthly open enrollment events at the Marina location.

Program staff also engage weekly with the High Road Construction Careers (HRCC) training cohort, which remains on track for graduation on January 9, 2026. All 16 participants are actively engaged in hands-on construction training, including asphalt and welding activities. Participants consistently report high levels of motivation, confidence, and excitement as they near program completion.

In addition, staff participated in several local community meetings throughout December, including coordination meetings with the Step-Up Program, Proposition 47 referral partners, and the Central Coast Center for Independent Living. These collaborations strengthen referral pathways, improve service coordination, and expand access to workforce resources for shared populations.

Youth Programs

In August 2025, the Youth program partnered with the City of Greenfield to facilitate a Job/Resource fair at the Greenfield Civic Center. Based on the success of that event, Greenfield has requested to partner again for a Job/Resource Fair in April 2026.

Green Cadre

As December 2025 concluded, the CaliforniansForAll-funded Green Cadre group demonstrated strong progress in environmental restoration and food security through effective community partnerships across Monterey County.

The Climate Action Team collaborated closely with California State Parks to prepare for a controlled burn, remove invasive species, restore critical habitats, and plant more than 600 native plants at Andrew Molera State Park, Fort Ord Dunes, and Big Sur. Additional partnerships with the Resource Conservation District supported mulching and garden improvement projects in Seaside and Monterey, further advancing local sustainability efforts.

The Food Insecurity Team supported food distributions in Seaside, Salinas, Chualar, and Castroville, assisting hundreds of families to access nutritious food. Participants also sorted and packaged food parcels at the Food Bank for Monterey County, enhanced community gardens at Pacific Grove Adult School by laying wood chips and assisting families with vegetable harvests, created placemats for Meals on Wheels recipients, and conducted CalFresh outreach in the Alisal community. Collectively, these efforts improved food access, strengthened community resilience, and deepened community engagement throughout the region.

Green Cadre participants have successfully transitioned into employment and postsecondary pathways, securing the following positions: Behavioral Technician with Blue Sprig, Case Management Specialist with Sun Street Centers, and City Park Maintenance with the City of Monterey. Additional participants are pursuing new opportunities, including enlistment in the United States Air Force and enrollment in college.

Orientations, interviews, and onboarding for the next Green Cadre cohort were completed, with a total of 80 applications received and 19 applicants accepted into the program. Training is scheduled to begin on January 12, 2026, with the cohort running through April 17, 2026.

**Discussion Regarding Recruitment of a Monterey County Workforce
Development Board Member for the Executive Committee**

Chair Erik Cushman will lead a discussion regarding the recruitment of a Board member to serve on the Executive Committee.

Discussion Regarding the California Workforce Development Board Executive Director's Visit Anticipated for February 18 and 19, 2026

The California Workforce Development Board (CWDB) Executive Director, Kaina Pereira, plans to visit the six workforce development boards on the Central Coast on February 18 and 19. On February 19, he will be visiting the North Central Coast WDBs – Monterey, San Benito and Santa Cruz – to learn about the region and how the MCWDB works with Business, Education and Labor around key initiatives and sector partnerships. Mr. Pereira will visit each of the three WDBs in the region to discuss the WDBs' efforts around Career Technical Education programs and to participate in a tour of these programs.

**Discussion Regarding the Monterey County Workforce Development Board's
6th Annual Community Builder Awards Ceremony Held on December 3, 2025**

Executive Committee members will discuss the Community Builder Awards (CBA) ceremony held on December 3, 2025.

Discussion Regarding Monterey County Workforce Development Board's Strategic Plan Goals 2 and 5

Executive Director Chris Donnelly will lead a discussion regarding the Monterey County Workforce Development Board's Strategic Plan Goals 2 and 5 for 2026.

Updates on Executive Committee Members' Workforce and Business Activities

Committee members will provide updates on their recent workforce and business activities.