

Is Your Business Facing Workforce Challenges?

Rapid Response support from Monterey County Works is here before, during, and after workforce changes.

Free. Confidential. Responsive.

When your business faces economic uncertainty, a sudden drop in orders, a contract loss, operational disruption, or the possibility of reducing your workforce, Monterey County Works can help. Our Rapid Response team works directly with employers to explore options that may stabilize operations, retain skilled employees, and reduce or avoid layoffs whenever possible.

HOW WE CAN HELP

Retain your workforce by exploring reduced-hour alternatives and layoff aversion strategies

Strengthen employee skills through training resources for current workers

Recruit and train employees with hiring support and potential wage reimbursement opportunities

Connect to business resources such as operational improvement, financing referrals, and workforce planning support

Receive customized employer services including hiring events, labor market information, and talent matching

IF LAYOFFS CANNOT BE AVOIDED, WE PROVIDE EMPLOYEES WITH

- Unemployment insurance filing support
- Career counseling and job search assistance for affected employees
- Resume and interview support Retraining opportunities
- Benefits and community resource referrals

THE WARN ACT REQUIRES 60 DAYS NOTICE

Employers with 100 or more employees planning to lay off 50 or more workers - or close a facility - must provide 60 days' advance written notice under the federal Worker Adjustment and Retraining Notification (WARN) Act. Our team can help you meet compliance requirements and explore every option to reduce or avoid the layoff entirely.



The earlier you contact us, the more options we may be able to offer.

Call us before making workforce decisions.

CONTACT YOUR RAPID RESPONSE TEAM TODAY

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